



Implement, develop and/or supervise individual ABA programs and interventions in applied settings. A Clinical Supervisor utilizes specific research-based principles of ABA. Furthermore, a Clinical Supervisor provides services in Applied Behavior Analysis, function analyses and assessment, behavior acquisition and reduction procedures, and adaptive life skills. Must demonstrate ability to independently apply their job responsibilities.

General Job Responsibilities:

- Function in a supervisory capacity and provide oversight to all areas of programming including the training of direct support professionals
- Supervises ABA Programs for assigned caseload including the oversight of all direct staff involved in caseload
- Designs and supervises individualized ABA programs
- Supervises behavior interventionists and provides recommendations consistent with ABA practice while adhering to the ABA Code of Ethics
- Assures clients receive research-based interventions to meet the full extent of the services authorized; may provide recommendations to adjust staff of treatment team to meet the needs of the client
- Coordinates visits to overlap with behavior interventionists and provides coaching and clinical support in all settings where treatment is provided
- Regularly analyzes session data and reviews session documentation
- Updates skills acquisition and behavior reduction programs to ensure that they reflect each client's development and progress towards identified goals
- Assists in conducting initial assessments, ongoing assessments, and other necessary assessments
- Assists and/or produces progress reports and treatment plans to meet the requirements and submission timelines of regulatory agencies and funding sources
- Follows the direction of Supervisor, Clinical Supervisors, and Director
- Prepares and holds monthly clinical meetings that include direct staff and supervisory staff
- Tracks direct and indirect client sessions to ensure that services are provided to the full extent of the authorization for each client
- Maintains accurate documentation of all billable tasks that meets the requirement of regulatory agencies and funding sources, and is HIPAA compliant
- Provides ongoing performance feedback to Behavior Interventionists related to their strengths and areas of improvement
- Works with Behavior Interventionists and Program Supervisors to set goals for professional development
- Conducts formal performance reviews of direct intervention
- Leads training
- May participate in IEPs
- Participates in meetings involving the client
- Maintains a clean, safe, and organized work and therapeutic environment
- Abides by the Professional and Ethical Compliance Code for Behavior Analysts
- Utilize safe and appropriate handling procedures when working with clients
- Collaborates with treatment with, caregivers, other professionals, and CSS staff
- Maintain and acquire technical knowledge by attending required trainings
- Maintain confidentiality, adhere to HIPAA, and follow BACB Code of Ethics

### Requirements:

- Master's degree in human related field
- Certified as a Board-Certified Behavior Analyst
- Maintain certification as a Board-Certified Behavior Analyst
- Ability to demonstrate competence in behavior management skill, instructional skills, oral and written communication, organization skills and interpersonal relations
- Ability to work with a variety of clients in regard to age, functionally, and with minimal direction
- Ability to Maintain Professional Boundaries
- Excellent Communication Skills
- Current Driver License
- Car Insurance
- Reliable Transportation
- TB Clearance
- FBI and DOJ Clearance

### Compensation:

- Salary: Based on Experience

### Benefits:

- Full-time Employment
- Flexible Schedule
- Medical/Dental/Vision benefits for full-time employees
- Vacation Pay
- 401K Plan
- BCBA Course Reimbursement\*