



Implement individual ABA programs and interventions in applied settings. A CSS Behavior Interventionist utilizes specific research-based principles of ABA. Behavior Interventionist must demonstrate ability to independently apply their job responsibilities. Behavior Interventionists receive supervision and clinical direction on treatment protocols.

#### General Job Responsibilities:

- Provides Direct Intervention 1:1 within the home, school, community, and/or clinic
- Implements Applied Behavior Analysis interventions in one-on-one setting as recommended in treatment plan
- Models intervention techniques for parents
- Collects data and gathers documentation as needed
- Follows the direction of Program Supervisor(s) and Clinical Supervisor(s)
- Maintains accurate documentation of all billable tasks that meets the requirement of regulatory agencies and funding sources, and is HIPAA compliant
- Participates in meetings involving client information; may participate in IEPs
- Ability to work under the supervision of a Program Supervisor and Board-Certified Behavior Analyst (BCBA)
- Maintains a clean, safe, and organized work and therapeutic environment
- Abides by the Professional and Ethical Compliance Code for Behavior Analysts
- Utilize safe and appropriate handling procedures when working with clients
- Collaborates with treatment with, caregivers, other professionals, and CSS staff
- Maintain and acquire technical knowledge by attending required trainings
- Maintain confidentiality, adhere to HIPAA, and follow BACB Code of Ethics

#### Other Duties/Skills/Abilities:

- Basic concepts of child growth and development and developmental behavior characteristics, particularly pertaining to infant/toddler with special learning needs;
- Ability to work with various handicapping conditions including developmental disabilities, physical impairments, and/or "at risk" complications;
- Principles of case management;
- Principles of child development, appropriate effective parenting skills, social services agencies/programs, community educational programs;
- Behavior management strategies and techniques relating to infant/toddler experiencing atypical control problems;
- Appropriate English usage, punctuation, spelling, and grammar;
- Basic arithmetical concepts;
- Routine record storage, retrieval, and management procedures.

#### Ability to:

- Demonstrate an understanding, patient, and receptive attitude toward children, particularly those exhibiting development delays
- Appropriately manage child's behavior and guide client toward more acceptable social behaviors;
- Appropriately administer basic first aid and CPR;
- Communicate effectively in oral and written form and, depending on the assignment, use manual communication techniques to communicate with the hearing impaired or non-verbal

- Perform routine clerical tasks and operate a variety of office related machines and equipment;
- Learn to utilize a variety of appropriate speech therapy materials and procedures in the enhancement of a training and educational environment;
- Understand and carry out oral and written directions;
- Establish and maintain cooperative working relationships with children and adults;
- Access community resources to best serve infant/toddler and family needs;
- Work effectively in unsupervised and uncontrolled environments;
- Stoop, bend, crawl, lift 50 lbs., and see and hear sufficiently to perform the duties listed above.

Requirements:

- Required: High School Diploma
- BA/BS and/or college courses credit Preferred;
- Required: Valid Driver's License, proof of insurance, and reliable transportation
- Required: Medical clearance of active Tuberculosis
- Required: Department of Justice (DOJ) and Federal Departments of Investigations clearance
- Ability to Maintain Professional Boundaries
- Excellent Communication Skills

Benefits:

- Flexible Schedule
- Gain Experience
- Registered Behavior Technician Training Modules Provided
- Medical/Dental/Vision benefits for full-time employees
- Professional Growth and Opportunities to Grow within the Company
- Reimbursement for BCBA Graduate Coursework
- Supervision of BCBA hours